

BRACT RETAINING WALLS AND EXCAVATING LLC

EMPLOYMENT APPLICATION

An Equal Opportunity Employer

Personal Information

Last Name	First Name	Middle Initial	Date
Permanent Address	City	State	Zip Code
Previous Address (If at current address less than five years)		Driver's License Number/State	
Home Phone	Business Phone	Email Address	Social Security Number

If you are not a citizen of the United States, are you eligible to work in the U.S. and would you be able to provide the necessary documents of proof of the legal right to work upon hire? Yes No

Are you under 18? Yes No If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

Have you ever been convicted of a crime? Yes No

If YES what was (were) the offense(s)?

Date(s) and place(s) of conviction A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. Factors such as age at the time of the offense, type of offense and relevance to the job for which you are applying, seriousness and nature of the offense and rehabilitation will be taken into account.

Employment Desired

Position Desired	Date you can start	Salary Desired
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Have you ever applied with us before? Yes No

Education History

Name and Location of School	Years Attended	Did You Graduate?	Subjects Studied
Grammar			
High School			
College			
Trade or Business School			

General Information – Subjects of special study, research work, special training or skills

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Employment History - Please list most recent employer first.

Company Name	Address	City	State	Zip Code
Position Held		May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		Dates of Employment
		From (mo/yr)	To (mo/yr)	

Company Name	Address	City	State	Zip Code
Position Held		May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		Dates of Employment
		From (mo/yr)	To (mo/yr)	

Company Name	Address	City	State	Zip Code
Position Held		May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		Dates of Employment
		From (mo/yr)	To (mo/yr)	

Business Reference Data

Name	Email Address	Phone	Business Relationship
1			
2			
3			

Read Carefully and Sign

I certify that the information contained in this application is correct to the best of my knowledge, and I understand that any misstatement or omission of information is grounds for ending the hiring process or dismissal. I authorize verification of information provided on this application; and authorize the references listed above to give you all pertinent information concerning my previous employment; and release all parties from all liability or any damage that may result from furnishing Bract Retaining Walls and Excavating LLC such information. In consideration of my employment, I agree to confirm to the rules and regulations of Bract Retaining Walls and Excavating LLC. I further agree that either I or the Company may terminate my employment with or without cause and with or without prior notice, at any time. Finally, I understand that no representative of the Company other than an Executive Officer has the authority to enter into any agreement for employment for any specified period of time, or to otherwise alter the foregoing.

Signature	Date
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DO NOT WRITE BELOW THIS LINE

Interviewed by: _____ Date: _____

Remarks of Interviewer

Date Hired	Position	Salary/Wages	Special Considerations
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Approved by _____ Date _____

BRACT RETAINING WALLS AND EXCAVATING LLC

DISCLOSURE AND AUTHORIZATION FOR BACKGROUND INVESTIGATION

I hereby authorize BRACT Retaining Walls and Excavating LLC (“Company”) and/or any entity directed by Company to obtain an investigative consumer report and/or consumer credit report for employment purposes, in connection with my application for employment. An “investigative consumer report” includes any information as to your character, general reputation, personal characteristics, or mode of living. A “consumer credit report” includes any information regarding your credit worthiness, credit standing, credit capacity. The specific nature and scope of the investigative consumer report Company is seeking includes inquiries regarding educational background; work history; personal financial status and credit history; court records, including criminal conviction record, as permitted by law; driving history; verifications of Social Security number; and references obtained from professional and personal associates. I further understand and agree that an investigative consumer report and/or consumer credit report may be obtained at any time, and any number of times, as Company in its sole discretion determines is necessary before and during my employment.

I hereby authorize all previous employers, educational institutions, consumer reporting agencies and other persons or entities having information about me to provide such information to Company or other entity that obtains information for Company. I further fully release Company, its employees, officers, directors, agents, successors and assigns, and all other parties involved in this background investigation, including but not limited to investigators, credit agencies and those companies or individuals who provide information to Company concerning me, from any claims or actions for any liability whatsoever related to the process or results of the background investigation.

I understand that an offer of employment is contingent upon the outcome of my background check, and that this Disclosure and Authorization is not an offer for employment by Company or a contract for employment with Company.

Dated: _____

Applicant Signature

(Print Name)